APPLEGATE & THORNE-THOMSEN NEWSLETTER

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Closing Out 2024

Q4 Highlights & Reflections

As we wrapped up the final months of 2024, we take a moment to reflect on the impact we've made together and the people who have made it all possible.

QUARTERLY HIGHLIGHTS

WHAT WE'VE BEEN UP TO!





October

Fall Family Outing: We gathered at Spin with friends and family for a fun-filled day of ping pong, laughter, and connection.

Ryan Hatten Named to Illinois 40 Under Forty Attorneys: We are so proud to share that Ryan was named to Chicago Law Bulletin's 40 Under Forty Attorneys to Watch in Illinois for 2024. <u>Learn more about Ryan's award here.</u>

Applegate & Thorne-Thomsen ATTORNEYS AT LAW CONGRATS Ryan Hatten 40 ILLINOIS ATTORNEYS UNDER FORTY TO WATCH!

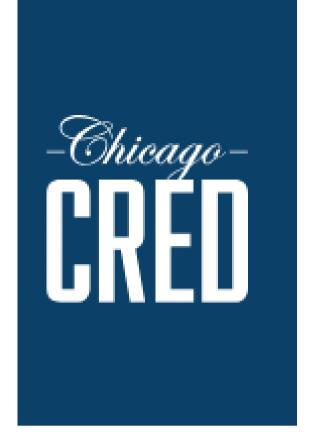
November

Flight Club: We hosted an evening at Flight Club, where clients and colleagues enjoyed darts, delicious food, and conversation. The event was a fantastic opportunity to connect with industry peers.

December

NMTC Coalition Annual Conference: Debbie Kleban spoke at the NMTC Coalition's Annual Conference in Washington, DC, joining industry experts to discuss legal and regulatory issues impacting NMTCs.

LUCHA Secret Santa Wrapping Party: We wrapped up the holiday spirit by providing gifts to LUCHA residents, hosting a festive wrapping party. It was a meaningful way to spread joy and give back to our community.



Building a Safer Chicago Together

CHICAGO CRED'S IMPACT

As we wrapped up 2024, we're proud to renew and increase our support for Chicago CRED, an organization dedicated to reducing gun violence through outreach, life coaching, therapy, education, and job training. Our multi-year commitment reflects our belief in their mission and the power of community-driven change. Together, we're working toward a safer, more vibrant Chicago.

Read more about our partnership with Chicago CRED.



Extra (Tax) Credit

SAVE THE DATE!

We are excited to announce *Extra (Tax) Credit*, a 1.5-day training program in Chicago on June 24-25, co-located with the National Council of State Housing Agencies' Housing Credit Connect annual conference.

June 24 – Full day of sessions + networking reception

June 25 – Morning sessions (ending before NCSHA's Housing Credit Connect begins!)

Want to learn more? <u>Click here</u> or scan the QR code to express interest!

Preliminary agenda and early registration will be shared soon—we hope to see you there!

<u>Matt Lustbader</u>

A Year of Growth

Welcoming Our 2024 New Hires

This year, we were thrilled to welcome ten incredible new team members to Applegate & Thorne-Thomsen! Meet our newest colleagues below and learn more about them by clicking their name.



<u>Jamie Engle</u>



Meg Rowe



Bernardo Rocha



<u>Gabriella</u> <u>Adamovitz-Cabral</u>



Julie Gabel



Will Otter



<u>Hannah</u> <u>McDermott</u>





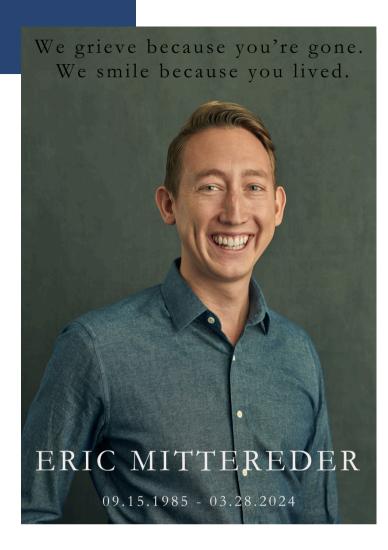
<u>Amanda Engel</u>

Reflecting on 2024

As we close out another year, we're reminded of what makes Applegate & Thorne-Thomsen so special: **our people**. Their passion, dedication, and commitment to our mission make every success possible.

This year also brought profound loss with the passing of our beloved colleague and friend, Eric "Mitty" Mittereder. Mitty's unwavering enthusiasm for our work, his deep love for this firm, and his ability to bring people together left an indelible mark on all of us. His presence is deeply missed, but his legacy continues to inspire the work we do every day.

Mitty embodied everything that makes A&TT a special place. As we reflect on 2024, we asked our team what they love most about working here, and their heartfelt responses speak to the same spirit Mitty carried with him every day:



- *I get to help clients achieve their goals and create affordable housing that makes a tangible impact on communities."
- *The camaraderie here is unmatched. We're all inspired by the mission and each other."
- *The work is challenging, interesting, and meaningful—it's exciting to make a difference."
- *We collaborate to solve problems, mentor one another, and foster growth. It's the perfect mix of personal development and teamwork."
- * "It's rewarding to know our work transforms underserved communities and supports real people."

We're incredibly grateful for our amazing team and the work we've accomplished together in 2024.